G. R. S. IX-5]

Previous references.

G.7 25807 & 122 October 07.

Later references.

1915.

(G.7.)

File No. 60715

Serial Nos. 3(a,b,c) 4 5 and 6

P-252E

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 3(a,b,c) 4, 5 and 6

Part B for April 1917

SUBJECT.

Security to be furnished by the Cashiers of the P. W. Dept.

SL 6

No 7R 6667 & 19.4.17 / To the Comptroller P. W & Rly Rs.

States that Government approve the circular issued by the Chief Engineer and it is sufficient if only the minimum amount prescribed therein is incorporated in the P. W. Manual with the addition that preference will be given to men who offer higher security

W D 88—GPB—50,000—24-7-16

1)

G. R. S. 11] 1915.

GENERAL AND REVENUE SECRETARIAT.

(G.A.)

NOTES.

File No. 60-15

FILE HEADING.

Security to be furnished by the Cashiers of the P.W. Dept.

From

The Comptroller to Government, P.W. & Ry Branch.

No. 981-(A) / S.A-II-227. Dated 2-8-15. Received 5-8-15

Diary No. 534	Enclos. 2	Spare Copies.	Serial No. 3.a

BRIEF ABSTRACT OF LETTER.

Submits copy of his letter no. 981/G.A-II-226 dt 31.7.15 to the Chief Engineer in regard to the amount of security to be taken from Cashiers attached to the Divisional offices of the P.W. Dept, and solicits orders of Govt in the General Dept in the matter, as these Cashiers are members of the Account Dept & the Chief Engineer has no power to issue orders on the subject.

NOTES AND ORDERS.

1) The papers relating to the D.P.W. Circular no. 10 dt 29.5.15 are in the P.W. Secretariat (File no 15/II). It is perhaps necessary to get them, through the opinions of the Comptroller & the Govt

NOTES—First Sheet.

GPB—20,006—8-8-14

534+1990

G. R. S. 12]

General and Revenue Secretariat. | G 7 File No. 60 of 1915.

Serial No.	
	To Secy, DPW.
3b/	1576 dt 29.9.15
	Requests that file re Security deposits to be taken from Cashiers & Storekeepers may be sent.
3c/	From Chief Engr for Irrigation
	867 dt 31.1.16,
	forwards the file asked for
Flag 7.	(Cir No. 10 dt 29.5.15)
	8) Subt with reference to paras 32
At Sabbatical	4. Supra.
	PTO 3.3.16
	9. The Office notes in the P.W. Secy file give a Summary of the Correspondence between the Comptroller and the P.W. Secy in the matter.
9	10. The points for consideration and orders are:—
For these reasons also because a Cashiers belong to the Compts Estt, the proper authority to deal with the Question is the G. R.S.	(i) Whether the question of fixing the security of cashiers &c can be dealt with by the Chief Engineer under para 382 of the P.W. Code;—
	The Comptroller states that though the P.W. Code allows the power to

NOTE—Contn. sheet.

GPB—20,000—30-6-15

G. R. S. 12]

General and Revenue Secretariat. G. 7 File No. 60 of 1915.

Serial No.	
R.	the Chief Engineer, that power is taken away by the Local P.W. Manual. Extracts of para 382 of the Code as it stood before and as modified locally are put up for reference.
N.	(ii) Whether, granting that the matter requires Govt sanction, that sanction should be given in the General Dept, as urged by the Comptr; The Comptroller relies upon G.O. no. 7E 1863-4 / G 7 25-07-2 dt 22-10-07 in which, it was directed that the questions of appointment and promotion of, and grants of leave to, the members of the P.W. Branch should be submitted to Govt in the General Dept, and states that the matter of fixing the security of cashiers, which is one of the most important conditions of their appointment, should be settled in that Dept. (In the general Dept. But the Comptr first applied to PW. Dept and this has caused the present difficulty)
O	(iii) Whether the rate of security fixed in the Chief Engineer's Circular of 29.5.15 require revision in view of the strong opinion of the Comptroller. It will be seen that all the points for and against the rates proposed by the Comptroller have been considered in the P.W. Secretariat file and the revised rates suggested

Para 2 of Paper under Displ. I.

NOTE—Contn. sheet.

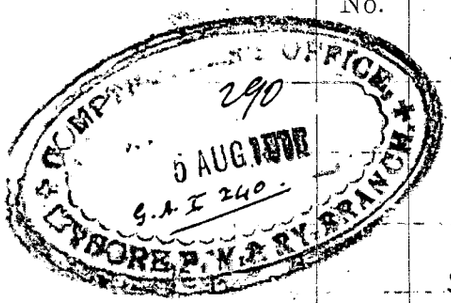
GPB—70,000—17-12-15

1990 [illegible]

G. R. S. 12]

General and Revenue Secretariat. | C. F. File No. 60 of 1915.

Serial No.



290

them and that in this matter the Chief Engineer should have no voice and the circular of 29.5.15 issued by him should be revised to that extent. But orders on this point will have to wait till we get a reply from the Chief Engineer.

14. Draft to Chief Engineer may issue — 1074

4 — To the Chief Engineer no. Fl 5473 dt 15.4.16 Requests him to intimate the action taken by him on the Comptroller's letter dt 31.7.15

5 — From the Chief Engineer no. 4559 dt 12.5.16 Forwards copy of his letter no 9069 dt 18.5.15 to the Comptroller in reply to the latter's communication referred to.

M. R. O. no. 2669/16.

15. The Chief Engineer says that he is not convinced of the necessity to revise the amount of security prescribed in his circular of 29.5.15, and that the modification made in the local P.W. manual should be cancelled and the original codal rule restored.

To Comptr

Do you accept the Chief Engineer's views? If not please state your case briefly & the rules under which the Chief Engineer's voice is not final in the matter

Submitted for orders. 16/8/16

NOTE—Contn. sheet.

GPD—70,000—17-12-15

16) Fl (Ler 7) The Office Rules above explain the case orders are solicited. 22-7-16

G. R. S. 12]

General and Revenue Secretariat. | S.F. File No. 60 of 1915.

Serial No.

GEN. & REV. SECTT. 14 AUG 1916

U.O. No. 102, 8 & 11th August 1916.

I do not agree with the Chief Engineer.

2. A Cashier attached to a Division Office is -- simply an Accounts Clerk entrusted with cash work and he is in every respect a member of the Account Department. Under orders of Government in the Finance Department, the authority competent to define the conditions of appointment of Cashiers is the Comptroller and not the Chief -- Engineer. The Chief Engineer has no authority under -- para 382 Public Works Department Code as revised by the Public Works Manual to pass any orders regarding the -- amounts of security to be taken from Cashiers and others.

3. As regards the amounts of security to be taken, I have nothing to add to my note dated the 9th August 1914 and I still think that they should be fixed as proposed by this office.

Bangalore,
8th August 1916.

Offg. Comptroller,
P. W. & Ry Branch.

8.8.16

14.8.16

1) I think this controversy about cashiers' security amount need not be further prolonged. If Dewan Saheb's order of 9.5.15 is followed the Comptr. will have a free hand in appointing men who offer

NOTE—Contn. sheet.

GPB—70,000—17-12-15

G. R. S. 12]

General and Revenue Secretariat. | 9-7 File No. 60 of 1915.

Serial No.

the higher security deposit considered necessary by him.

2. As regards the general question of the Chief Engineer's powers in the matter I think the Comptroller's view is correct. But the essential point lost sight of in the controversy is that it is primarily the Executive Engineers that are responsible for the correctness of cash and stores and for their safe custody (Vide para 316 and 996 P.W.Code Vol. I) and any undue importance given to the scurity to be furnished by cashiers may tend to weaken the responsibility of the Executive.

3. The Comptroller may be informed that the circular issued by the Chief Engineer has the approval of Government and that it is sufficient if only the minimum amount prescribed as security in the circular is incorporated in the P. W. Manual with the addition that preference will invariably be given to ~~those~~ men who other things being equal offer higher security.

A

SDV 30-8-16

Financial Secretary.

Dlw dy

1340
4-9-16

18) I agree to the action suggested by the Financial Secretary

21-3-17

19) Draft as noted
16
21/3

NOTE—Contn. sheet.

GPB —70,000—17-12-15

3098/15

7

G. R. S. 12]

General and Revenue Secretariat. | S.7 File No. 60 of 1915.

Serial No.	
	1) Draft Subd. Asst 2273 2) 7th Army) 18 23/8/17.
	7th 8th
	2) Issue 18 10/4/17.
b	To The Comptroller P.W.D. Egypt. No 6667 of: 19.4.17 With ref to above letter State that Govt approve the circular issued by the Chief Engineer as it is sufficient if only the minimum amount prescribed therein is incorporated in the P.W. manual with the addition that preference in the grant to non-commissioned officers should be given to men who have highest decorations.
B.	

Reminder in Hospital

NOTE—Contn. sheet.

GPB—70,000—17-12-15

534

P. W. Serial No. 114]

No. 981(a)
C.A.II. 227
Enclosure-2

Dated Bangalore, the 2-3 August 1915.

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted. All communications should be addressed as follows:—Comptroller, Mysore Public Works and Railway Branch, Bangalore.

10-11-16
SECTION G-7
FILE
CENTRAL OFFICE OF ACCOUNTS,
BANGALORE.

MYSORE PUBLIC WORKS DEPARTMENT.

FROM

DEWAN BAHADUR
J. S. CHAKRAVARTI, ESQ., M.A., F.R.A.S., etc.,
Comptroller to the Government
of His Highness the Maharaja of Mysore,
Public Works and Railway Branch.

To

D. M. Narasinga Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
General Department, Bangalore.

Sir,

I have the honour to submit herewith a copy of letter No. 981 /G.A.II.226 dated the 31st July 1915, addressed to the Chief Engineer of Mysore in regard to the amount of security to be taken from Cashiers attached to the Divisional Offices of the Public Works Department.

2. These cashiers are members of the Account Department and it does not appear to me proper that the conditions of their appointment (of which the amount of security to be furnished by them is one of the most -- important) should be laid down by the Head of another Department. As stated in the last para of the letter, the Chief Engineer has also no power to issue orders in the matter under para 382 of the Public Works Department Code as revised* by the Mysore Public Works Department Manual sanctioned by Government. As all questions requiring orders of Government in regard to appointments and other matters affecting the personnel of the Account Department are disposed of in the General Department, I solicit the orders of Government in that Department

in

* Extract from the Mysore P.W.D Manual is put up.

MYSORE PUBLIC WORKS DEPARTMENT

. . *191*

FROM

DEWAN BAHADUR
J. S. CHAKRAVARTI, ESQ.,
M.A., F.R.A.S., etc.,
Comptroller to the Govt. of
H. H. the Maharaja of Mysore,
P. W. & Ry. Branch.

To

Dated

Despatched

Received

No.

SUBJECT.

GPB—10,000—31-7-14

in the matter. My strong opinion against the reduction of the security is on record in the connected file of the Public Works Secretariat, and for ready reference I have reproduced it in enclosure B to this letter.

I have the honour to be,
Sir,
Your most obedient servant,

JChakravarti

Comptroller,
P. W and Railway Branch.

CV

2.8.15

Enclosure - B.

3)

Letter No. 981 /G.A.II 226 dated the 31st July 1915 from the Comptroller to the Government of Mysore, Public Works and Railway Branch, to the Chief Engineer of Mysore, Bangalore.

I have the honour to acknowledge the receipt of your Memo No.5333 dated the 31st May 1915 forwarding for my information a copy of your Circular No.10 dated the 29th May 1915.

2. I append in the margin the names of Cashiers from whom a Cash Security of Rs.500/- has been taken. No difficulty is being felt in finding men capable of furnishing a security of this amount and also competent for doing the Cashier's work. I am strongly of --- opinion that it is inadvisable to reduce the amount of security to Rs.200/-. The amount of security having been fixed at Rs.200/-, I request to be informed if it is your intention that the amount in excess of Rs.200/- recovered from the marginally noted cashiers appointed prior to the date of your Circular should be returned to them.

3. There is one more point in this connection which I wish to note. The Circular under reference is stated to have been issued under the authority of para 382 of the Public Works Department Code. This para as revised by the Mysore Public Works Department Manual approved by Government does not vest in the Chief Engineer, the power of fixing the amounts of security payable by Cashiers. I request consideration of this aspect of the Circular.

U. Sethu Rao, Hassan Division.
P. Manjaraj Urs, Mysore Power and Lighting Office.
M. Srinivasa Rao, Tumkur Division
M. Narayana Rao, Comptroller's Office, Public Works & Railway Branch.
M.S. Narayanaswamy, Bangalore Power and Lighting Office.
P. Narasimhaih, Kadur Division
K. T. L. Thathachar, Vedatore Division
A. Krishna Rao, Bangalore Division.
C. Srinivasaiengar, Shimoga Sagar Railway Division.
C. Subba Rau, Cauvery Reservoir
Kapanipathiah, do
Munirathnam Mudaliar, Akkihebbal Division.

Copy

Head Clerk, Comptroller's Office,
P. W. & Ry Branch.

side in deciding it. It should be noted that no difficulty whatever has been experienced in finding competent men for cashiers places in the last few months during which the enhanced security of Rs.500/- has been insisted on. It has been found possible to post as Cashiers several Assistant Accountants with good experience of Accounts who have agreed to deposit a security of Rs.500/-. When qualified men are willing to give the increased security amount, the Audit Office as being the authority responsible for making the appointments of -- Cashiers, cannot recommend the reduction of the amount.

3. The case of Store-keeper is similar. Articles of large value are entrusted to their custody and it is by no means an unnecessary or undesirable measure of precaution to require as large a security amount as the qualified applicants can deposit.

4. In reducing the amounts, it has been assumed that the security amount should necessarily be recovered in easy instalments. This assumption does not seem to be either right or safe. Once a Cashier or Storekeeper enters in his duties, the full measure of his responsibility devolves on him and the best arrangement is to take the whole amount of security payable by him once for all. If recovery in instalments is necessary in particular cases, it is still desirable to take a large portion of the deposit in one lumpsum when the person is permitted to enter on his duty of trust and responsibility. In the case of appointments of Cashiers made in the past few months, while the amount of the deposit was paid in a single instalment by some persons, others have paid half the amount Rs.250/- at once and have agreed to pay the other half in monthly instalments of Rs.10/- and of even Rs.15/-.

5. In the circumstances explained above, the reduction of the security amounts proposed cannot be recommended.

(Sd/-) M. N. Krishna Rao
Deputy Comptroller.

This note of the Deputy Comptroller represents a policy which I have been following for some months past with great advantage and without any difficulty . It is to draw into the P. W. Accounts Branch for employment

employment as Cashiers a number of young men who are fairly well qualified educationally but whose chief recommendation is that they are men of means and high social standing. The raising of the -- security is esstential, if this policy is to be followed. In fact, the amount laid down in the rules should only be the minimum limit but the Comptroller in appointing Cashiers should be free to give preference to ~~men~~ offering to deposit ~~his~~ higher securities.

I cannot understand the attitude of the Public Works Secretary in recommending a reduction in the security amounts proposed by me. It is like insisting that Lower Secondary men should be appointed, when Matriculates anf Graduates are to be had in abundance.

Dated 12. 8. 1914.

(Sd/-) J. S. Chakravarti,
~~12-8-1914.~~ Comptroller, P.W. & Ry. Branch.

" Copy "

Sd/- Sreyl Sreehan.

Head Clerk, Comptroller's Office,
P. W. & Ry Branch.

Extract from Public Works Code Vol I 1907

—

Rules regarding Security Deposit

—

382 Cashier, Pay Masters, Pay clerks, Sub Store Keepers and Store Keepers, whether appointed permanently or temporarily, must furnish security under the general rules contained in the following paragraphs, the amount being regulated according to circumstances and to local custom in each case under the sanction of the Chief Engineer. Lower Subordinates entrusted with the custody of cash or stores maybe required to furnish security at the option of the Local Govt, which shall determine whether the amount shall be paid in a lumpsum or by deductions from salary.

—

Extract

—

Rules regarding Security Deposits

Para 382
of the P.W. Dept Code

131 Modify as follows: —

"Cashiers, Store Keepers, Assistant Store Keepers, Taluk Maistries and Manegars, whether appointed permanently or temporarily, must furnish security under the general rules contained in the following paragraphs. Lower subordinates entrusted with the custody of cash or stores may be required to furnish security at the option of the Chief Engineer or of the Superintending Engineer, if any, who shall determine whether the amount shall be paid in a lump sum or by deductions from salary. The amount of the security required is as follows: —

	Amount of Security
Sub-Overseers (including Surveyors) ...	Rs. 100
Taluk Maistries ...	100
Cashiers ...	100
Store Keepers ...	50
Manegars ...	50

Note. — Security deposits will be received in 6 or 12 monthly instalments (at the discretion of Executive Engineers) commencing from the first month after appointment for which full pay is drawn."

Extract

9

G.R.S. 26]

File No. 40-15

Serial No. 3b

Diary No. of letter replied to 534

General and Revenue Secretariat

(G.7.)

, *the* 19 .

Date of issue 29-9-15

Signed by M. Shamsam

No. 1576

Dy 29 Sept 15

To

The Secretary to Govt

P. W. Dept

Sir,

I am directed to request you to be so good as to forward for reference and return, your office file relating to circular no 10 Dy 29-5-1915 prescribing the security deposits to be made by Cashiers and Store Keepers in the P.W.D.

I have &c

M. 22-9-15

for Secy to Govt

Fin Dept

Asst Accts 20/9

over.

SUBJECT.

1990

10).

—Telegraphic Address—
STATE WORKS.

1915-16
Section 5.7.
40-15
3.c

No. 867

Encl. One stitched file.

MYSORE PUBLIC WORKS DEPARTMENT,
CENTRAL OFFICE,

Bangalore, 31st January 1916.
1st February 16.

From

RAO BAHADUR K. KRISHNAIENGAR, ESQ., B.A., L.C.E.,
Chief Engineer for Irrigation,
BANGALORE.

To

D.M. Narasinga Rao, Esq., B.A., B.L.,
Secretary to Government,
General Department,
Bangalore.

Sir,

As desired in your letter No.Fl.1576/G.F. 40-15-2 dated the 29th September 1915, I have the honour to forward herewith the file relating to Circular NO:10 dated the 29th May 1915, prescribing the security deposits to be made by - Cashiers and Store-Keepers in the Public Works Department.

I have the honour to be,
Sir,
Your most obedient servant,

H.R.R.

Chief Engineer for Irrigation.

No 867

Encl. one Stitched file.

From

The Chief Engineer for Irrigation,
Bangalore.

To,

The Secretary to Government,
General department.

Dated 31st January 1916.
1-2-16.

Subject.

Forwards File relating to Cir. No 10 dated the 29th March 1915 regarding the Security deposit to be made by Cashiers and Store-keepers of P. W. D.

G. R. S. 26]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

, the 191 .

Date of issue 15 April/16

Signed by W Shanmuna

Section G.F

File No. 60-15

Serial No. 4

No. R 5473

& 15 April/16

To The Chief Engineer

Sir,

I am directed to refer you to No 981/G.A. II 226 dated 8/7/15 addressed to you by the Comp^r P.W. & Ry Branch in the matter of the Enhanced Security amounts to be furnished by Cashiers and to request you to be so good as to intimate what action you have taken on it over.

I have etc

pp

10.4.16

3093 12

II 15/5

TELEGRAPHIC ADDRESS: *Statewoks.*

10 MAY 1916
SECTION G-7
30-16
5

No. 4559 / G.1 Comptroller

MYSORE P. W. DEPARTMENT.
CENTRAL OFFICE,

Bangalore 12th May *191* 6.

From Rajasabhabhushana

KARPUR SHRINIVASRAO, Esq., B.Sc., L.C.E.,

Chief Engineer of Mysore,

Bangalore.

To

Dewan Bahadur Rajamantrapravina

J.S.Chakravarti, Esq., M.A., F.R.A.S., &c.,

Financial Secretary to the Government of

His Highness the Maharaja of Mysore.

Sir,

With reference to your letter No. Fl.5473/G.F.6015-4 dated the 14th April 1916, requesting to be informed of the action taken on the Public Works Comptroller's letter No. 981/G.A.II 226 dated the 31st July 1915 in the matter of the enhanced security amounts to be furnished by Cashiers, I have the honour to forward herewith a copy of this office letter No.9060 dated the 18th September 1915 sent to the Comptroller in reply thereto.

I have the honour to be,

Sir,

Your most obedient servant,

R V Sundaramma

For Chief Engineer of Mysore.

S.S.

GPB—5,000—13-1-15

1915-16.

MYSORE P. W. DEPARTMENT.

No. 4539

From

THE CHIEF ENGINEER OF MYSORE,

Bangalore.

To

The Financial Secretary to Govt

Bangalore.

Dated Bangalore, 12th May 1916

Despatched 13th May 1916.

Enclosure No. 1.

SUBJECT.

Re enhanced security amounts to be furnished by Cashiers.

Letter No. 9069 dated the 18th September 1915 from the Chief Engineer of Mysore to the Comptroller, P.W.Branch.

With reference to your letter No. 981/G.A.II 226 dated the 31st July 1915, regarding the amount of cash security to be taken from - - Cashiers employed in the Public Works Department, I have the honour to state that it appears to me that the question involved in this case is not merely whether or not there is any difficulty in finding men able to furnish a cash security of Rs 500, but whether the amount fixed is proportionate to the scale of pay fixed.

2. So far as can be made out from the correspondence on the subject the sum of Rs 500 proposed by you does not seem to have been arrived at on any specific data nor is the proposal based on any precedent obtaining in similar P.W.Divisions in British India. All that is ordinarily required would seem to be to fix an amount which may not be less than the imprest allowed to Cashiers.

3. Under the circumstances, I am not convinced of any necessity to revise the limit of Rs 200 fixed in this office Circular No. 10 dated the 29th May 1915. If higher securities are forthcoming, from new entrants, they can of course be accepted under para 4 of the Circular.

4. As regards the question raised as to the powers of the Chief Engineer in this matter, it may be stated that the modification made in the P.W.Manual requires to be cancelled and the original Codal rule - - restored. Necessary action in the matter may be taken under the - - - authority conveyed in P.W.Secretary's letter No. 1103/5661 dated the 9th June 1915.

" C O P Y "

K P Bhavalimurthy Ayyar

Assistant Secretary to Government,

Public Works Department.

S.S.

604

(4)

G. R. S. 26]

File No. 60-15

Serial No. 6

Diary No. of letter replied to 3093

No. 76667 of 19 Received 17

General and Revenue Secretariat
(G.7)
, *the* *191* .

To

The Comptroller to Govt
P.W.D. & Ry Br

Date of issue 19—4—17

Signed by W Sreenivasa Rao

Sir

With reference to your letter no. 981 CA) / S.A. II 227 dt 2-8-15 soliciting orders of Govt in the General Dept in the matter of the security to be taken from Cashiers and Store Keepers ~~addressed to the Departmental Offices~~ of the P.W. Dept, I am directed to state that the Circular issued by the Chief Engineer on the subject has the approval of Govt

over.

and subsequent reminders ending with 6963 dt 20-3-1917

No. 10 dt 29th May 1916

A

SUBJECT.

WSR-2/7/14

5)

and that it is sufficient if only the minimum amount prescribed therein is incorporated in the P.W. Manual with the addition that preference will invariably be given to women who, other things being equal, offer higher scoring.

Please see

Jnl Secy 18

Memo

No 7166668
19-4-17

Copy of the above is forwarded to the Chief Engineer with reference to the correspondence ending with his letter no 1159 D. 12.5.16.

His office file no 25/m on the subject is also returned herewith -

B.O

Jnl Secy 18/20/3/17

Asst Secy 23/3

List of enclosures.

Copied by

Examined by

GPB—25,000—8-8-11.